

# 2019 and 2020 Annual Reports



### Our Mission

To give food with kindness and compassion to those seeking assistance while providing an opportunity for volunteers to serve their neighbors in Charlottesville and surrounding communities.

## Message from the Chair

Dear Friends,

I would like to begin this message by sharing what makes Loaves & Fishes the incredible organization that it is - our two-part mission focused on neighbors nourishing neighbors.

Loaves & Fishes' mission is to give food with kindness and compassion to those seeking assistance while providing an opportunity for the community to serve their neighbors in Charlottesville and surrounding areas.

The nourishment in our mission is not only the food that is provided, it is also the joy that comes from being a part of such a wonderful mission as a volunteer, donor, board member, or staff member.

I still vividly remember my first time reporting for a volunteer shift at Loaves & Fishes. It was around 2008 and I remember it being cold, so it must have been in the winter. I approached a loading dock behind Jackson-Via Elementary School not knowing what to expect but was quickly welcomed in by the more



Loaves & Fishes operated in the after-school activities room of Jackson-Via Elementary School from Oct. 2004 through Dec. 2012.

experienced volunteers and given a job. We moved tables around in a classroom and then pulled food from a storeroom to distribute. Most volunteers packed bags of shelf stable goods which were distributed by the bag based on family size; I worked a small table with our only perishable items - that day we had packages of frozen chicken breasts. We probably only served 30 families, but the words of thanks and grateful looks from those families opened my eyes to the amazing mission that is Loaves & Fishes. We had helped each of them cross "feed myself and my family" off their list of urgent concerns, providing for a basic human

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### Client Profile

The holidays would be very sad - brown beans and cornbread - if we didn't get food here.

Linda Emswiller

Linda Emswiller, like many of those Loaves & Fishes serves, is a retired senior who lives off Social Security and comes to Loaves & Fishes every month. She says the pantry provides the greatest service to her and her family. Linda and her husband both get the CSFP "senior" box, an additional 30 lbs. of food, each month, to help stretch their budget.

need that many of us never give a second thought for ourselves.

As a board member since 2014 I've been amazed at the growth of Loaves & Fishes as an organization. The Nunley Building on Lambs Road gives us the ability to source larger donations of food from our generous community partners and assist more of our neighbors with each shift we are open. Our dedicated staff has grown and evolved to run a large logistics and distribution operation that sources and distributes millions of pounds of food annually to those in the community seeking assistance. Our volunteer pool grew into the thousands since the implementation of our online volunteer management software. Our generous donors have provided capital and operational donations which allow us to fulfill Loaves & Fishes' mission as we experience continuing growth each year. Our devoted board of 15 members from across the community meets monthly to provide oversight and governance, and to ensure that the organization is continuing to evolve and grow to meet the Loaves & Fishes mission.

The COVID-19 global pandemic brought immediate and consequential changes to the way the pantry needed to operate to continue fulfilling our mission. I am incredibly proud of the staff and core group of volunteers that quickly adjusted to the new normal and continued to distribute food to our neighbors in need in a safe and efficient manner. The generosity of the community during these difficult times has been nothing short of amazing. We have been able to



Carts of groceries prepped for drive-through pickup during the pandemic

provide a minimum of 100 pounds of healthy food to each family who visits the pantry during a distribution and have increased our capacity to store frozen and refrigerated items due to the continued generosity of our donors. It is with excitement that I look to the future of Loaves & Fishes as we begin to open back up to more volunteers in the coming months while incorporating the lessons learned over the past year into new and exciting ways to fulfill our mission.

I would like to take this opportunity to thank you, the reader of this annual report, for all that you do for Loaves & Fishes in helping us accomplish our mission. Whether you are a volunteer, donor, board member, staff member, all of the above, or just getting involved – your contribution is vital to our success and we appreciate all that you do!



With Greatest Appreciation, Josh Arbaugh 2019-2020 Board Chair



Jane Colony Mills

## A Message from the Executive Director

Dear Friends and Supporters of Loaves & Fishes Food Pantry:

Thank you for making it possible for us to provide food for our community in 2019 and 2020. We are especially grateful to those who became new supporters in 2020 and helped offset the increased expenses of providing food safely during a global pandemic. Although it may sound trite, we could not have given out 2 million pounds of food to more than 53,000 people last year without

the support of our community, our volunteers, and our many partners who help us make sure that anyone in our community who needs food knows we are here.

COVID-19 forced us to be more creative and flexible in how we work. We knew we would not and could not stop providing food with kindness and compassion because of a pandemic, particularly when so many of our neighbors were hurting. The pandemic made us rethink how we use volunteers (once 70% of our labor to sort, stock, and distribute food), how to get food to people without bringing them inside the pantry, and how to

keep our staff, a much smaller core group of volunteers, and those we serve as safe as possible from exposure to COVID-19 (see page 6). We wear masks and sanitize carts after each visitor, take and log our temperature when we enter the facility, and follow social-distancing, travel, and testing protocols. Since March 2020, we have been distributing food outside, three days a week, rain or shine. These safety measures have paid



Jane with Monica Davis (left) and Tracy Arbaugh (right)

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### **Clients by Municipality**

Albemarle County 42	2%
Charlottesville 30	0%
Buckingham!	5%
Greene County	5%
Fluvanna County!	5%
Louisa County	4%
Nelson County	2%
Orange County	2%
Other Counties	5%

#### Number of People in Client Households

One 37%
Two 15%
Three 12%
Four14%
Five 10%
Six 5%
Seven 3 %
Eight to Nineteen 4%

off — I am proud that not one staff person working at Loaves & Fishes has contracted COVID-19.

At the same time, we've learned a lot from operating outside our comfort zone. Monica Davis, formerly a volunteer, is now our staff dietition (see

page 7). She helps choose the food we give out so it is healthier than it was in the past. We have developed and refined standards for providing a minimum of 100 lbs. of food to every household that visits, with more for larger households. Three new staff members who are fluent in Spanish work to make our Hispanic visitors more comfortable. And our community's amazing support allowed us to add an additional walk-in refrigerator and freezer, enabling us to store and give out more perishable food.



Gaby Lohner, one of our Spanish-speaking volunteers

Furthermore, many of those coming for food say they prefer the convenience of receiving their groceries in the parking lot. Now, we are looking to expand access to food by offering food pickups by appointment (instead of first-come, first-served drive-throughs), providing more culturally specific foods, and reintroducing a way for visitors to specify which foods, if any, they do not want.

While we look forward to eventually having more people working with us at the pantry, Loaves & Fishes continues to explore operational modifications that are efficient, provide healthy food that our visitors want, and ensure the safety of all.

Thank you for continuing to support Loaves & Fishes, your Neighbors Nourishing our Neighbors.

Jane Colony Mills executive director @cvilleloaves.org





With the addition of a refrigerated truck in 2019, and more refrigerator and freezer space in 2020, we are better able to keep up with demand while supporting good nutrition. What we distribute to clients is now **70% fresh and frozen foods**.

## Pivoting in a Pandemic

Prior to the COVID-19 pandemic, Loaves & Fishes hosted approximately 160 volunteers each week. We offered volunteer opportunities five days a week with 10-12 different jobs most days that individuals of varying ages and physical abilities filled. The pantry relied on volunteers to sort and stock food, greet and check in our clients, and assist them with the selection of their groceries and the loading of groceries into their cars.

On March 14, 2020, the pantry hosted what we then defined as a regular Saturday morning distribution shift with 32 volunteers supporting our operations. In the days following that shift, as more information about the coronavirus became available and the country began to go into lockdown, Loaves & Fishes had to make changes to our operating model for the safety of our clients, volunteers, and staff. The decision to no longer allow clients to 'shop' inside the warehouse and instead prepack grocery carts for delivery to clients' cars resulted in not only a drastic reduction in the number of volunteers needed to support operations, but also a marked increase in the physical demands placed on our volunteers.

In our current COVID-19 operations, to provide adequately socially distanced work areas, 5-6 volunteers support distributions inside the warehouse and 3-4 volunteers work

in the parking lot. Inside volunteers must be on their feet for the duration of the 2.5+ hour shift while doing moderate to heavy repetitive lifting, and outside volunteers are delivering grocery carts weighing 150+ pounds in varying weather conditions (heat, cold, wind, rain, and even snow). The pantry also offers several 1-person/family-unit shifts throughout the week to prepack our USDA commodities bags, and off-site volunteers now answer the pantry phone for four hours every Monday through Saturday.



Loaves & Fishes is immensely appreciative of our core team of helpers who have supported us since our change in operations last March. These individuals' commitment and dedication to our success has allowed us to continue to meet our mission of providing food with kindness and compassion to those seeking assistance, despite a pandemic. While volunteering with us may not return to what it was prior to March 2020, Loaves & Fishes is focused on a future that allows us to safely expand volunteer engagement and offer more opportunities to those in the community looking to support our operations with their time and energy.

Thank you, 2019 Volunteers!



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18,075 Volunteer

## New Staff: Monica Davis, RDN, Pantry Nutritionist

Monica Davis began volunteering at Loaves & Fishes in 2016, demonstrating recipes and offering samples of food being distributed that day. Monica earned a BS in Dietetics from College of St. Benedict in Minnesota and did a one-year internship at St. Luke's Medical Center in Milwaukee. After college, Monica worked for five years in the Albemarle County Schools as a child nutrition specialist, creating menus and working with employees in the school lunch program. She left the role when she had children and then when her youngest child was in her early teens, Monica looked for ways of getting back into the profession, and we are lucky that she found Loaves & Fishes.

Monica joined staff when COVID-19 changed Loaves & Fishes' operations from largely volunteer labor to a staff-driven model that relies on 25% of the volunteers we were able to use before COVID. Monica takes the lead in determining the nutritional value of the food we distribute, writing a monthly nutrition newsletter we give out with food, and pre-packing bountiful produce bags for each household.



Many clouds have silver linings — and that's true here. Our visitors are getting more — and more varied — types of produce now. My big drive is taking the fear out of cooking! It's quite easy to make healthy and delicious food.

Monica noted that when a family cooks together, they can take great pride when they sit down together to enjoy their food.

A generous grant from the Stranahan Foundation allowed us to make the Nutritionist position full-time in 2021 to focus more energy on nutrition education for our visitors. Ms. Davis job-shares with Samantha Van Dyke, RDN, MPH and together they are exploring ways to make the food at Loaves & Fishes more culturally appropriate and accessible for clients.

#### Gratitude from a Donor

Pantry Workers, thank you for being the heros that you are. These are difficult times & the work load heavier. Bless you all for continuing the mission of caring for our community. — Maurya Batten

## Addressing the Need in 2019

Individuals Served, by Ag Children (age 18 & under) Ages 19–59	22,391 29,463	38% 50% 12%	0-18
Seniors (age 60 & over) Total	7,071 58,925	1 2 70	19-59
Pounds of Food Distribut	ed by Source		
■ Donated	1,080,257	69%	
USDA	430,432	27%	Donated USDA
Purchased/Fee-based	60,747	4%	
Total	1,571,436		Purchased

### Serving Seniors in our Community

Loaves & Fishes participates in the USDA's CSFP program, which is designed to improve the health of low-income elderly persons at least 60 years of age by supplementing their diets with nutritious USDA foods. Each month, qualified area seniors visiting the pantry or receiving deliveries from Loaves & Fishes receive a 30-pound

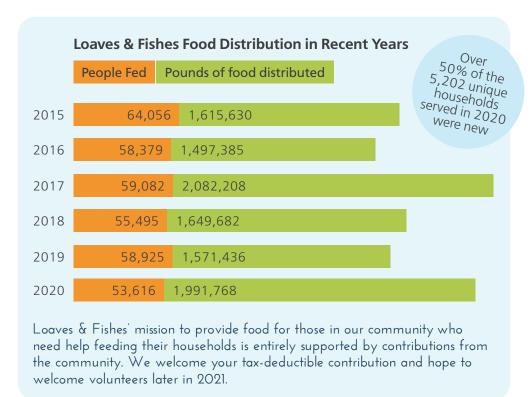


box of shelf-stable foods, such as milk, juice, cereal, rice or pasta, peanut butter, dry beans, canned meat, poultry, or fish, canned fruits and vegetables, and a two-pound block of cheese. Seniors visiting the pantry also can receive foods from our donated supplies to supplement the CSFP box.

Loaves & Fishes Food Pantry serves all clients regardless of race, color, national origin, age, sex, or disability.

## Addressing the Need in 2020

Individuals Served, by Age	Group		0-18
Children (age 18 & under)	18,766	35%	60+
■ Ages 19–59	27,880	52%	
Seniors (age 60 & over)	6,970	13%	19-59
Total	53,616		15.55
Pounds of Food Distributed	·		
■ Donated	<b>I, by Source</b> 1,407,885	67%	
■ Donated ■ USDA	<b>I, by Source</b> 1,407,885 693,945	67% 33%	Donated USDA
<ul><li>■ Donated</li><li>■ USDA</li><li>■ Purchased/Fee-based</li></ul>	<b>I, by Source</b> 1,407,885 693,945 514	67%	Donated USDA
<ul><li>■ Donated</li><li>■ USDA</li><li>■ Purchased/Fee-based</li><li>Donated to pig farmers</li></ul>	<b>I, by Source</b> 1,407,885 693,945 514 -51,516	67% 33%	Donated USDA
<ul><li>■ Donated</li><li>■ USDA</li><li>■ Purchased/Fee-based</li></ul>	<b>I, by Source</b> 1,407,885 693,945 514	67% 33%	Donated USDA



## 2019 Operations Financial Data

Income: Food Donations  Pickups from Grocers, etc. USDA food via BRAFB* Donated food via BRAFB* Farms, Food Drives, Processors		% 43 28 25 3	Food Bank: USDA Food Bank: Donated
Total * Blue Ridge Area Food Bank	2,447,316		Farms, etc.
Income: Cash/In-Kind Don	ations \$	%	Families &
■ Builders Circle	180,486	36	Individuals
■ Individuals/Families	153,352	30	Foundations
■ Foundations	84,800	17	Ruilders Churches
Churches	44,780	9	Circlo
Corporate (with matching gif	ts) 33,191	7	Corporate
Civic and Nonprofit Groups	7,752	2	Civic & Nonprofit
Total	504,361		Tromprome
Expenses	\$	%	Program Services
■ Program Services	2,804,664	97	\$6.11665
■ Management/General	59,514	2	
☐ Fundraising	40,973	1	
Total	2,905,151		General Fundraising

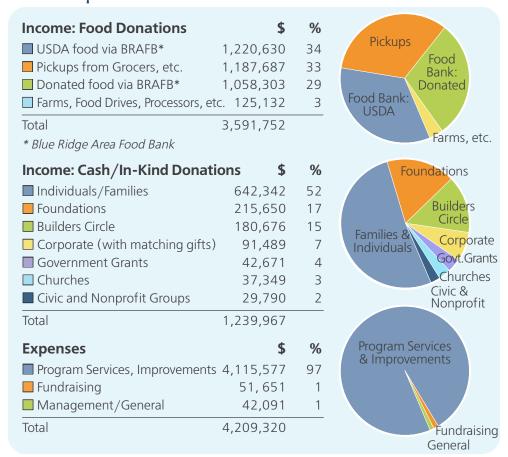
### Farm to Table

Local farms and food processors donate a significant amount of the fresh food we are able to provide to clients. Loaves & Fishes is delighted to distribute such nutritious food and prevent the waste of still-fresh groceries that are not sold at wholesale or retail. Some local donors routinely set aside a portion of their product to feed our neighbors in need. We



are especially grateful to them for their increased generosity during the COVID-19 pandemic. See page 33 for a list of in-kind donors.

## 2020 Operations Financial Data





Loaves & Fishes Food Pantry, Inc. is a Virginia 501(c)(3) corporation. Our 990 federal income tax returns are available at www.cvilleloaves.org and on Guidestar.org and from the Virginia Department of Agriculture and Consumer Services.

### 2019-2020 Board of Directors

Josh Arbaugh, Chair Jim Berlin, Vice Chair Michael Tubridy, Treasurer

Molly B. F. Walls, Secretary

J. Kermit Anderson

Tim Cognata

Jerry Denney, Director Emeritus

Daniel Fairley II

John B. Griffin, Jr. (2020) Jennifer LoCasale-Crouch

Richard Morris Amy A. O'Leary Jennifer C. Slaughter Jennifer Sulzberger (2020)

Susan Thomas

Susan Wells Sargeant

### Pantry Staff

#### 2019-2020

#### Full-time

Executive Director Jane Colony Mills

Operations Manager Joe Walsh, started May 2019
Operations Manager Brian Wilson, through April 2019
Warehouse Assistant Robert Van Dyken, through July 2020
Bookkeeper/Office Manager Lynne Morris-Wilson, through April 2019

Part-time

Warehouse Assistant Ross Anderson
Volunteer Coordinator Tracy Arbaugh

Onsite Volunteer Supervisor Matthew Gariepy, June 2019-May 2020

#### Hired or Promoted in 2020

#### Full-time

Assistant Operations Manager Matthew Gariepy, promoted in June

Part-time

Donations Pickup Driver Sam Daane, hired in August
Warehouse Assistants Wendy Huber, hired in May

Winn Ballard, hired in September\* David Crouch, hired in August\*

Nutritionist

Bilingual Intake Specialists\*\*

Monica Davis, hired in April James O'Leary, hired in April

Katelin Eagen, hired in August Sarah Mills, April-August

Parking Lot Assistant\*\*

Colin Howard, June-August

- \* Ten hours per week
- \*\* Six to nine hours per week

## Nourishing through Generosity 2019-2020

Loaves & Fishes is grateful to all who support our mission. We are especially thankful for the increased support by our community during the COVID-19 pandemic. We have made our best effort to recognize all supporters in 2019 and 2020 and apologize if we have left anyone out. Thank you, donors!

#### **Builders Circle**

Builders Circle supporters have committed to giving at least \$1,000 per year for three or more years, sustaining the organization's operations from year to year.

Becky & Christopher Allison® Kermit & Gail Anderson® Josh & Tracy Arbaugh® Rod & Winn Ballard® John & Karen Ballen Anonymous\*\* N. Scott & Susan L. R. Barker® Maurya B. Batten® David & Carolyn Beach Fund® Brian and Michelle Bentzen\* Jim & Kathy Berlin® Paul A. & Jane S. Bopp\*\* Cliff & Judy Braun \*\* Garland M. & Katherine Canter Donor Fund\*\* Paul Martin & Michele and Fred Claibourn® Jane & Bill Clarke \*\* Donna & Timothy Cognata \*\* Kenneth & Katherine Day® Jerry & Juli Denney\*\* Caroline & John Griffin \*\*

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Sabra R. Purtill Charitable Trust\* William & Linda Roberts® Ruth & David Poole Charitable Gift Fund Dr. Hubert & Ann Shaffer® Shaw Family Charitable Fund\*\* Jennifer Sulzberger & Robert Ducharme\*\* Susan Thomas \*\* Anonymous\* Anonymous\*\* Michael & Lynda Tubridy® Hatsy & Scott Vallar \*\* Anonymous\*\* Susan Wells Sargeant\*\* Karin Wittenborg®

### Individual & Family Donors

### \$10,000 and up

Anonymous donations through the
Commonwealth of Virginia 2018 & 2019
workplace giving campaigns\*
Wendy & Jack Brown\*
John & Peggy Gall\*
Edward & Sarah Hutchinson\*
Maria T. Kluge\*
Lowrance Revocable Trust

The Bonnie Moorman Charitable Fund Robin Munn John Nunley\*\* Richard L. & Julia G. Nunley\*\* Deborah Ryan Caroline Nunley Satira\*\* Elizabeth & Matthew Trotta Virgil & Margaret Wagner Fund in CACF\*

All or a portion in honor of: ¹Ella, Virginia, Hugh & Millie
All or a portion in memory of: ²Barbara & George Kudravetz

•2019 •2019 & 2020 Unmarked: 2020 \*Includes donation to expansion projects

### \$5,000-\$9,999

Steve & Connie Ballmer Brady Family Charity Fund<sup>1</sup> Sandra C. Palumbo<sup>2</sup> Estate of Tom R. Phillips\* Pollak Family Fund\* Mark Roberts\* Diane Rosin Anonymous\*\*
Mary C. Van Miller\*
lamie Yowell\*

### \$2,500-\$4,999

Anonymous (2)
John & Elyse Ashley,
donations to Loaves &
Fishes' Operating Reserve
in the Charlottesville Area
Community Foundation
Robert Baumgartner
Andrew & Kelli Block
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Robert & Barbara Bruner
Stephen & Mary Anne Burns
Carrie Dowdy\*

John & Lisa Hanrahan\*
Hays Family Charitable Trust
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Brian Kozuch
Christopher Little & Victoria
Goodloe & family, The Little
Goodloe Give Jar Fund &
Charity Lemonade\*\*
Susan Mangum
Jeffrey Moore\*
Elizabeth Nelson
L. Christopher Noland\*

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Jenette Parker
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Pearson Fund\*
Charity Pennock\*
Carissa B. Phillips
Rachel Potter
Smith Family Trust\*
Bill & Lois Stewart\*
Brent Taylor\*
Patricia and Jeffrey Taylor
C. Darlene VanEvery\*

### \$1,000-\$2,499

Anonymous (4) Carolyn & Bill Achenbach\* Christopher Acheson\* Jim & Naomi Aitken, CVC 2018 & 2019 Campaigns® Anthony Artuso\* Melissa Barrow Bethanne & Todd Barstow\* Daniel & Margaret Beattie Mary Stamps Beebe, Front Steps Project Jeff Bialy\* Allison Bigelow\* Susan & Jonathan Blank Anne E. Bonner Nancy L. Brody Thomas Breeden\* Kathy Burleson Chris & Jim Camblos John Chandler & Sunny Carroll & Eunice Chisholm \*\* Matthew Christensen Judith & Robert Christian S. Joy Claibourn\*

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All or a portion in honor of: ¹Tim Cognata; ²Grandchildren

•2019 •2019 & 2020 Unmarked: 2020 \*Includes donation to expansion projects

Susan Friedman\*

Nicole Leichtentritt\*1 Olivia Lewis Kristan Livingston\* Helen Chen Lo Karen Love\* Mr. & Mrs. Rob McKinnon, The Imagine Fund Caroline Melton\* Robin Meredith Christopher W. & Mirentxu V. Meyer\*\* Brendan Michaelis Roger Millay\* Joel Mills Anonymous\*\*2 Martha Murray® Nancy Ortiz Palmer Fund\* George C. & Constance D. Palmer III° Jeremiah C. Parker\* George Pearsall David W. Pedrick & Elizabeth McCay\*

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### \$500-\$999

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Donna Davis\* Nathan DiGregorio David Dube Michael Duggan Lewis Dunn®\* Hamza Durrani\* John & Betty Elliton Sol Espinosa Joanne Feickert\* Karen Fink Tobe & Leora Friedberg\* Friedman Family Fund Daniel Fugate James Galloway\* Stephen & Virginia Gardner David & Paula Garrett\*7 Nathan Gaul Spencer Gay\*

All or a portion in memory of: <sup>1</sup>Nick Leichtentritt; <sup>2</sup>Barbara & David Clay Muir
All or a portion in honor of: <sup>3</sup>Nancy Fraser and seven friends in lieu of holiday gifts; <sup>4</sup>Carmela & Charles S. Rotolo; children & grandchildren; <sup>6</sup>Vicki Gordon; <sup>7</sup>Rev. & Mrs. Dick Faris

\*2019 \*2019 & 2020 Unmarked: 2020 \*Includes donation to expansion projects

### \$500-\$999 | continued

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loel Selzer\* Susan & Peter Sheeran Lavinia Sherman-Truelove John C. Stagg & Holly Shulman\*3 Michael Sinclair\*\* Jennifer Slaughter Edward A. Smith, Jr. & Anne S. Smith\*\* Kristen Smith\* Porter Smith 4 Susan E. Smith Hallie Spanos, from sale of homemade cupcakes Janet Sponaugle Matthew Stephens\* Martha Stockment\* Michael Stumpf Sandip Sukhtankar James C. Sutherland David & Margie Swanson Debra Szalwinski\* Travis Tapay Stuart Taylor\* Allison Thompson-Triplett Peter & Jaimee Traub\*5 Jean B. Turrentine \*\* Phillip Varner Craig Volden Mac Walker\*\* Tom & Molly Walls® Lyn Warren\* Susan Webb Michael & Cheryl Wells® Joseph Werner\* Elbert W. & Betty B. White\*\* Heidi White\* Jessica E.-V. & Brian Whittaker Sally Williams\* Carl Wolfe Dennis Womack \*6

All or a portion in honor of: ¹David & Jennifer Crouch; ³Anne Colony; ⁴Winn, Rod, Jenny & Gaines Ballard, and Ed & Anne Smith (for the holidays); ⁵the work of Matthew G.
All or a portion in memory of: ²Dorothy Arthur, member of First United Methodist Church 6Catherine Jane Womack

2019 •2019 & 2020 Unmarked: 2020 \*Includes donation to expansion projects

Fund\*

Renee Lorton

### \$250-\$499

Marilyn Aho\* Joanna Ajdukiewicz\* Elizabeth Allen\* Edward & Joyce Allison\*\* Lore Amlinger\* Soundar & Abarna Balakumaran David Baluarte Anonymous \*\* Ruth M. Barco Ruth Barolsky Paul & Anne Beardslee<sup>2</sup> Deane Begiebing\* Christopher Beiter Joan Belcher® Sue Berres, including \$100 Food Lion Gift Cards Herbert Beskin & Sumner D. J. & Colleen Bickers® Olivia Blazek\* Judy Bonnett\* E. Howard & Bernice M. Booker Meriem Brady Theodore & Deborah Bruning\*\* Dorothy Cage\* Steve Caminati\* Doug Campbell Jana Campbell\* Monica Carley\* Rosamond Casey\* John Cathcart David Chapman Valerie Chasin\* Lisa Citro\* Michael & Carol Coffey\*\* Joyce Galbraith Colony\*\* Gwyn & Brian Conway Linda Coogle Lora Cooper\* Elijah Coryell\*

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Cheryl Hoess\* Deb Holewinski\*\* John Hott\* Kirsten Howard Charles Hughes\* Robert & Saundra Hutchinson\* James & Judith Jaeger\* Margaret J. Jess\*3 Myrth Johnson<sup>4</sup> Sydna Julian\* Meredith Kalnite\* Aileen W. Kelly\*\*5 James & Karen Kelly Stephanie Kidney Thomas & Kimberly Tamara Kim & Family, For the Love of My Community David Kreitzer Diane Lambert\* Robert & Helen Landel® Aharon Laufer Anonymous Laura Lee Leffler-Koran Fund Laura Lewis® Liz Lewis Christian & Karenanne Lilley •6 Anthony F. Lynch® Elizabeth Marcus\* Ellen Martin\* Deborah McDowell Kimberly McGinnis Susan McGinnis Victoria Metcalf\* Virginia & Benjamin Miller• Robert G. & Annette L. Minnis\* Carter C. Montague\* Gloria Morgan® Maureen & Lacy Nichols\*7 June & Christine Oakley\* Patrick O'Connor\*

All or a portion in honor of: ¹Chris & Becky Allison ³the Jess Family; ⁴Julia, Andrea & Jim Loffredo; ⁵Jane Colony Mills; ⁶Allen Lilley; ⁶Karen Waters-Wicks

All or a portion in memory of: <sup>2</sup>Joyce Seibert

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### \$250-\$499 | continued

Mary Page Kathryn B. and F. Troost Jennifer Pease Michael Prichard Deborah Prum\* Susan Quinn\* John & Julie Ray\* Jarom Ricks Richard Robertson Heather Rowland\*1 Sherilyn Salefsky Beverly Samuelson\* Adam Sandberg Nancy Schmitz\* Stuart & Sharon Scott\*2 Lois Shepherd\*

Sharon Skadron® Isabella Small Edward & Anne Smith\*\* Jason Stajduhar\* James Sterchi\*\* Jennifer Sublette<sup>3</sup> John T. & Victoria S. Sykes\*\* Ian Terrell® Jocelyn & Presley Thach Shenandoah Titus\* Joel & Susan Traub Amy Trumbull Barbara Turner\*\* Michael & Denise Tuso Family Fund\* Nicole Ulrich Donna Vande Pol\*

Paul VanNoy\*

Linda Verhagen Laura Vinzant Bennett Walls® Steven Weiskircher & Caroline Anderson® Ann Welch\* Steffan Clark Welch\*\* John Welsh\* Brian Thornton & Nicole Fischer Wesley Jeffrey White\* Jeffrey & Mary Elizabeth White\*\* Ronald Wiley Eli Williams\* Elizabeth Williams\*4 Anna Wilson\* Margaret C. Wilson\*

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Rachel Skadron

Ellen Adams\* Caitlin Allard\* Anna M. & William S. Allen® Matthew Allen Rachel Ann Allred\* Jen, Dave, & Margot Alluisi® Debra Ambrosini Amanda Ames\* Blaine Anderson Ross & Laura Anderson® Elizabeth Andrews Sally Askew Patricia Asuncion\* Summer Babis James & Karen Bailey Robert V. Bakalian\* Frances Baker\* M. Leonard Baker and Sara Sgarlat® Stephanie Baker Ellen Balfrey

Daphna Bassok Jennifer Beard\* Katherine Beard Rebecca Beiter Carolyn J. Belt\*6 Monica C. Belzman® Susan G. Bender\*\* Rebecca Berk® Rebecca Berlin Jennifer Biby\* Melody Bianchetto® Beverly Bivins Carole Black & Douglas Webbink\* Robert Bohnke® Edwin & Mary Booth Martina Boteler Tamara & James Bowden Julie Boyce Melanie Brede Catherine Breeden\* Owen Brennan Susan Bressack

Thomas & E. Jana Briedis-Ruiz Bright Funds, Donor Draper Robert & Barbara Brogan\* Lindsey Brown\* Kari Browne\* Rhea Brubaker<sup>7</sup> Richard Brubaker\* Lydia Brunk Josh Bryant Amy Buddington\* Andrea Bunce® Greq Bures\* Douglas Burke Shirley A. Burke Constance Burt Ken Burton Sylvia Burwell Judith Butterworth-Kramer\* Laura Colony Camacho Anonymous Franz L. Canon Randolph Canterbury®

All or a portion in honor of: ¹Paul Peter Caldwell of Fairfield, CT; ²Marilyn Carriger ⁴Gretchen, Jay & Ayden; ⁵Mollie Wamhoff's Birthday; <sup>7</sup>Lynne Brubaker

All or a portion in memory of: 3the father of Erica Thorsen (AHS librarian); 6Willard & Marjorie Johnson

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Sheila Balian

Shannon Barker<sup>5</sup>

Parke and Coran Capshaw\* Timothy Carpenter Randi Carr Betsy Carrier® Tracy Arrington Carter® Leon W. and Nancy B. Eileen Castorani Helen M. Chamberland Kyomi Chandra Donald Charlebois\* Robin Cherry Tommy & Dorothy Clark Carol F. & Stephen M. Clarke\* David Clemens Samuel Clinard Edward & Martha Coates William & Alison Cockrell\* Virginia Coffey\* Jill Colby\* Vickie Collins\* M.A. Colony\*\* Marilyn Comfort\*\* Sandy Compton\* Justin Conger\* John Conover Josephine Conover® Dewey G. & Nancy T. Cornell\*\* David & Iris Cox Joe Coyne Johanna Craig Jeffrey S. Craigmile Bill and Karen Cramer\* Aurelia Crawford Mark & Ann Creighton Betsy Critzer Lisa Crofton® Chris Cronin® Betty Kibler Crutchfield\* Silas Culver Paul Curan Linda Ann D'Alisera\*\*

Adonice D'Atre\*

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John & Alice Fitch Pamela Fitzgerald® Anonymous, for purchase of baby food & diapers\* Joe Fore David Foreman\* Gene Foreman\* Robert L. Forrest Robert Frasier Chad Freckmann\* Joanna Frescoln Kurt Friesen Raymond & Nancy Gaines\* Christian Galdencio Bruce Galloway Rebecca Garver Erin Garvey Judith Gary Jonathan Gendzier Virginia Germino® Katherine Gibson\* Amy Gill\* James & Amy Gillespie \*\* George H. Gilliam Erin Giltner Teri Glennon Jose Gomez Paul Goosens® Kurt Gottschalk Conard Graham\* Maryanne Grant\* Gary & Boo Greene Jeffrey Greer Kenneth Greer Norman Grobe Kathleen A. Gross Timothy Grubbs Wendy Guest Amy E. Haggard\* Lynn Hamer Cassandra Hamernick Jeanne Hamlin\* Keith Hammon\* Colston Wood-Hanshaw & Whitt Hanshaw® Peggy Harbert

All or a portion in honor of: ¹Mike Cashman, Jenn Cornell, Cristal Schuelke, Julia Craig; & Andrew Joyner; ²Lindsay & Christian Jobe

Lisa Fischer®

Amanda Fisher

Kurt & Cynthia Fischer\*\*

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Axel & Ayala Iturbe, "Double

A" Bake & Bike Fundraiser

Teton Jackie Anonymous Anita Jacobson Margaret James Neil James Elana Jefferson-Tatum Conrad Jenkins® Margaret Jobst® Keisha John\* Charles Johnson\* Constance Johnson Steven Johnson Lee Johnston\* Ulrike Joiner Bruce Jones Jean Jones Maureen Jordan\* Simon Joseph Alice Justice Jaideep Kapur Jeremy Katras Jeff Kehl\* Karen Kehoe\* Mark Kelly Traci Kelsey Michael Kennedy\* Rev. Harry G. & Laura Kennon Marshall Keppel\* Sally Kessler\* Lindsay & Charles Kidd<sup>2</sup> Helen Kirk\* Honey & David Kirk Susan Kirk\*\* Jack Kirnan Nancy Kliewer Debra Knighton® Joseph Koerwer\* Michael Krepon\* Gretchen Kriebel Landon Allan Sax Choir Douglas Lang\* Helen LaSpina Jaime Laugelli Deborah B. Launi

Amy Ledford\* Emily Lee\* Rosamond Lehtinen Bryan Lewis Jacqueline Lichtman\* Kevin, Kathy, & Justin Licklider Donna Linthicum Maggie Lohner® C. Lopez-Molina David Luebke® Lynne Brubaker Photography Charlie Magee Joanna Magee Grace Mahone® Russ Mahoney Jaqueline Mair\* Joshua Maltby John Manclark Ann Mangino (and also many diapers) Sherry & Kent Mangold® Chris Mann Leon & Lisa Mann Anna Markowitz\* William Marks\* Sarah Marshall\* Joshua Martin Lauren Massari Irene Mathieu Susan Mattimoe\* Jerry Maynard Matthew Maynard\* Norman & Rebecca McAllister\* Madeleine McCutchon Lynn McDaniel Annette M. & Timothy A. McDaniels • 3 Debra McDonough Gary McGee\* Barbara McMurray Tracy Meade Alice Meador

All or a portion in honor of: ¹The wedding of Ernest Pugh & Terri Ellison
All or a portion in memory of: ²Betty Powell, Scottsville VA-Antioch Baptist Church; ³Margaret & Walter Carpenter

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Andrea Meiia Julie Mendelsohn Stephen Merelman® Edward J. & Debra P. Meyers Eugene Meyung\* Rosemary Michaels\* Timothy Michel\*1 Julie Mignard Heather Miller Jane Miller\* Lorna Derry Miller\* Peter Moench\* R. G. Moffat Sharon Monteith\* Rachel Y. Moon® lo Ann Moore Pamela Moore® Stacy Moren\* Diane Morini\* Bethany Mosher\*\* Paulo & Roberta Mourao\* Elizabeth Mulhern Tom & Kris Muncaster\*\* Bronwyn Murray Meghan Murray Ronald Murray\* Jon Nafziger\* Susan Neuhauser Carolyn & Don Nolan Maureen Novotne\*

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Elizabeth Rogers-Witte\* Fran & Greg Rooker<sup>2</sup>

Laura Ross Jennifer Rourke John Ruemmler<sup>3,4</sup> Patricia A. Ruemmler\* Polly Sager\* Kristin Sancken Melissa Sanders<sup>5</sup> Kyle Savage\* Suzanne R. Schaeffer Tiffany & Christian Scheel<sup>6</sup>

Mary Scheevel<sup>7</sup> Chris Schenkkan Dana Schroeder

Henrik & Frances Schutz\*

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Beth Sneider Amanda Snook\* Stephanie Soh Kathy Solari\* Shannon Spaeder William Speidel® Richard Stanley\*\* Laura Steenburgh Lynn Stewart

Ken & Margaret Stickley®

Stacy Sties\*

All or a portion in honor of: 1Dr. Don Morris & Dr. Suzanne Pender; 2Dennis Rooker's Birthday; <sup>4</sup>Patricia Ruemmler; <sup>5</sup>Jessica Wilks; <sup>6</sup>Susan Thomas; <sup>7</sup>Sara Haas

All or a portion in memory of: 3Rose Ruemmler

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Mark Stoddart\* Maureen Stoetzel\* Jessie Stowe® Katie Straight Margaret Strong James Struve Elizabeth Stumpf Marian Styles\* Megan Sugg Ville Suoranta Martha Sussino\* Anna Swanson Nathan Swanson Richard & Connie Sylvester Virginia L. Syptak® Andrew & Christine Talmadge\* Dana & William Tarrant\*

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Sandi Taylor
Phillip B. and Phyllis A.
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Mohammad Abdolsamadi Andrea Abel\* Emily Abel Kathy & J. Clark Abell\* Shannon Abero Ann Adams Josh Aichele Hannah All Terri Allard\* Avis R. Allen Jenna Ally
Kay Allyn
Brett Andersen
Michael Anello\*
Kiama Anthony
Lucinda Aragon\*
Kerry Archavak
Lewis Armistead
Diane Armstrong
Shannon Arthur\*

Morgan Ascoli, from making and selling facemasks Joan Ashley Barbara Atkins Elizabeth Atuaia\* Vishtasb Aturpat\* Emily Bagdasarian\* John Bahouth Elizabeth Baia R. Rives Bailey Blake Baines

All or a portion in honor of: ¹Eliza Holland; ²brother Hunter Walker's birthday •2019 •2019 & 2020 Unmarked: 2020 \*Includes donation to expansion projects

Tracy Allen

Michael Baize Brittany Baker Elizabeth Baker David Balfrey Will Bane Laila Bare Ivan Bari Kandace Barnes Kimberly Ann Barnes Shikha Basnet Mary Bass\* Keith Batt® Melinda Baumann Jennifer Beachley Daniel Becker & Madaline Harrison Bonnie Bena<sup>1</sup> Kate Bennis Karen Bergstresser\* Ellen Berry Katharine McGaff Biegert Atieno Bird Leah Blumberg David Blumenstock Susan Bodnar Michele Bonnette\* Michael Boone Anthony Borash\* Marilyn Borash® Mark Borash® Cristen Bowles® Olivia Branch

David Blumenstock
Susan Bodnar
Michele Bonnette\*
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John Cohrs®

All or a portion in honor of: ¹Jean Turrentine; ²Stephanie Wilkerson; ³Pat Asuncion (Christmas gift); ⁴Caleb Sancken's 37th Birthday; ⁵Jeff Crandall & Anna Chytia; ⁶Gwynne Warren •2019 •2019 & 2020 Unmarked: 2020 \*Includes donation to expansion projects

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Andrew Christensen

Meta Chisholm

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Margaret Gardiner

Murray & Dory Hulse Kimberly Hunt® Frank & Mary Hunter Kent & Martha Hunter\* Pamela Hunter Hannah Huntington Dawn Hunton® David Hutton Dylan Ikkala Peter Import

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Shira Pavis Minton Charron Montgomery®

Alan Moore

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Sarah Oliva Samuel Oliver & Paige

Hulsizer\*

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Liz Orazi® Anne Oredeko Brian O'Shea Joy Otih Jonathan Otto®

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Barbara Ruhlman® Christine Ruotolo

Erin Rush\* Miriam Rushfinn Lauren Ryan Jaclynn Sadler Susan Salko Mitzi Sandiford Jeffrey Sandler Kristen Santori

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Caithness & Russell Sawyer

Katherine Scales® Patricia Schechtman<sup>4</sup> Chris Schilling Michael Schmid\* Donna Schmidt® Emily Schorpp Stephen Schrichfield Theodora Schrock\*\* Mike Schulman

Kathryn Schutz\* Joe Scott® Joe Scudiero\* Erin Sebelius Richard Seide\* Tony Selmer Ellen Sewell

Katharine & Rees Shearer<sup>5</sup>

Nancy Sheehan Jamie Sherwell Mary Lou Shields<sup>6</sup> Punki Short

Donald & Margie Shreve\*\*

Zorha Siddiqui Jayme Siet

Richard & Debbie Silman®

Pamela Silvers Helen Simecek®

All or a portion in honor of: 1Louise Gallagher; 2Mollie Wamhoff's 10th Birthday; 3David Lee's 80th Birthday; <sup>4</sup>Vivace Restaurant; <sup>5</sup>Jane & Bill Clarke; <sup>6</sup>Allison Shields

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J. Simpkins Ryan Simpson Ben Skipper Steve Slane® Brad Slocum Michael Slon Rachel Smilan-Goldstein\* Andrea Smith Brianna Smith Cathy Smith & Kirk Train\* Eric & Angela Smith® Jennifer Smith Sarah Smith Scott Smith Taj Smith Vicki H. Snead\* Izzi Sneider Carol Solis Christine & Burt Solorzano® Florence A. & Alfredo R. Soriano Julia S. Sparks\* Gardiner Spencer Nick Sr. Edward Stakem Sean Stavitski® Richard Lee Stauter Kristi Stephens Kelly Stinson Sean Stocker Lise Stoessel Nancy Stone\* Mark Stover Alice Strang Laura Streit Catherine Strumlauf Erika & Kent Struble® Madeline Sugg Cynthia Sullivan Jill Suplita Patricia & Wesley Sury Karen Sutherland Mark Sutton Margaret Swenson

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Christopher Tate Mary F. Tatum Brittany Taylor\* Stephanie Taylor Jerilyn F. Teahan° Melissa Techman<sup>1</sup> Alexandra Theriault Karen Thomas\* Kelly Thomas Lisa Thomas® Marilu Thomas Walker Thornton® Joy Tobias® Andrea Toliver-Snyder® John & Anne Townsend Allison Travis Debora A. Triant Prasoon Tripathi Katherine Trumbull Anna Tserelova Travis Tucker Jessica Tudor-Elliott Michele Turner Theodora Turner® Teresa Tyler® Stephen Upman Melisa Urda® Lynne Valentic Beth & Steven Valorz Sarah Van Vranken Meagan Van Vuren Katrien Vance Deirdre Vandross Gerald Vaneman\*\* Krista Varanyak Emiliana Versteeg C. Renee Viette Amanda Visconti Thuy Vu llana Wagner Jennifer Waine\* lackson Walker Shannon Wall\* Lisa Wallace Jan Walton® Christina Ward\* Gloria Watson

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All or a portion in honor of: ¹Erica Thorsen's Father; ²Jill Ferrell

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Wedding of Conrad Jenkins & Alice Wallwork: James & Karen Bailey Edwin & Mary Booth Shirley Crickenberger Edwin & Mary Jarrell Conrad Jenkins Peggy Jenkins & Amanda Jenkins-Reynolds Larry & Julia Lloyd Russell & Kathryn Snead Beth & Steven Valorz Thomas & Sheila Zakielarz

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### Apex Virtual Relay for Hunger

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Edward du Moulin
Aimee Duffy
John Foster
Jaclyn Friedley

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### Apex Virtual Relay for Hunger | continued

Kurt Friesen William S. Gager Mark Goodwin Blakeley Greenhalgh Carol Guy-Stapleton Carolyn Hammond Jan Harrison Erik Haug Scott Hawken Kate Heins Jonathan Henderson Ryan Henning Renata Henriksen Adam Hoppe Helen Humphreys Dylan Ikkala Goniela Iskali Christiana Ivanova Neil James Scott Jansen Max Jay-Dixon Albert Jongewaard Saliha Kabaca

Danuta Kopeny Deborah B. Launi Nathan Lehman Donna Linthicum Mark Lyons Joshua Maltby Marie Masters Valerie McCarry Alan Moore Meghan Murray Mladen Nesic Lia Norton Carmen O'Keefe Grady O'Shaughnessy Brian O'Shea Kristina Parker Nathan Pedder Anonymous\*\* Karlis Povisils Deepesh Rana Mary Ray

Stephen Schrichfield Brianna Smith Edward Stakem Richard Lee Stauter Sean Stocker Mark Stover Laura Streit Catherine Strumlauf Ali Tankiewicz Joseph Tanner Alexandra Theriault Katherine Valdelievre Meagan Van Vuren Jackson Walker Eric Wampler Martha Williamson Dahvi Wilson Jessica Wilson Jeanine & Tom Wolanski Ben Yazman Kenneth Young Sheryle Yount Jack Zeckman

### Facebook Fundraisers by Organizer

Julie A. Boyce: Diane Armstrong Carrie Brooks Christopher Brown A. Michael Davis Eric Eelman Paige Elmore Margaret Gillard Teton Jackie Annika Levy Sean Petitt Tory Selmer Taj Smith Mark Sutton Jessica Tudor-Elliott Marcia Wilkes

Nikhil Kondabala

S. E. Hart: Kerry Archavak Will Bane Burke
Ken Burton
Emily Draper
Carrie Hart
S. E. Hart
Emily Higgins
Libby Jones
Katie Lee
J. J. Litchford
Laura McLaughlin
Chelsea Meriwether
Rachel Most
Margaret Ann Paxto

Sandy Reisky

Yuliya Rowen

Margaret Ann Paxton Maggie Ray Emily Schorpp

Rachel McLean:<sup>1</sup> Joel Guelzo Sandra Guelzo Ann Jones Rachel McLean Julie Mignard Laura Sanders Stephanie Taylor Julia Thompson

Jane Mills:¹
Debra Ambrosini
Evie Angevine \*\*
Jennifer Beachley
Cristen Bowles
Crista Cabe
Delores Davis
Angie Dotson
Judy Dunscomb
Robert Dunscomb
Jerri Emm
Chris Faulkner
Lorna Frazier-Lindsey
Byron Harris \*\*

<sup>1</sup>Giving Tuesday Fundraiser

<sup>•2019 •2019 &</sup>amp; 2020 Unmarked: 2020 \*Includes donation to expansion projects

### Facebook Fundraisers by Organizer | continued

Alan Johnson
Henry Lee
Kristan Livingston
Gaby Lohner
Maggie Lohner
Vanessa Matthews
Gloria Morgan
Gretchen Patterson
Michele Turner
Sharon Webb

**Lori Thompson Marsh**: Maria McNamara Becky Wiebel

Lisa Moon: Charlotte Campbell Cora Houghton Keri Isbell Marijean Oldham: Lee Catlin Linda Coogle Betty Doak Philip Floyd George Heroux Marijean Oldham Benjamin Randolph Janice Roberts Lauren Ryan

Laura Van Camp
Cindy Poots Remington:
Joan Ashley
Margaret Brown
Rebecca Carey
John Franciotti
Larry Gelman

David Magun\*
Carolyn McGee
Tracy Parker
Vicki Peterson
Cindy Poots Remington
Courtney Remington
Alice Strang
Joyce Worthington

Beth Sneider: Jana Carlson Marian Hinton Beth Sneider Izzi Sneider

**Jean Turrentine:**<sup>1</sup> Sarah Hodgson Darrell & Rita Stoll

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<sup>&</sup>lt;sup>1</sup>Giving Tuesday Fundraiser

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